



Mount Olive Baptist Church

260 Central Avenue, Hackensack, NJ 07601

www.mountolivebaptist.org

The Call

Mount Olive Baptist Church of Hackensack, New Jersey is seeking a full-time pastoral leader, sent by God, to serve as its 16th Pastor.

History of Mount Olive Baptist Church

On Sunday, July 2, 1889, a small group of baptized believers convened following the directive of the Great Commission (*Matthew 28:19*), "To go ye therefore, teach all nations, baptizing them in the name of the Father, and the Son, and of the Holy Ghost" and the Mount Olive Baptist Church was birthed.

Mount Olive Baptist Church's first services were held at Old Irving Hall at the corner of Main and Mercer Streets in Hackensack, New Jersey. Reverend J.J. Porter served as the Church's first Pastor. Mount Olive moved to the corner of James and First Streets under the leadership of Reverend T.W.H. Gibson, who served as Pastor from 1933-56. Rev. Jonathan Gilbert Brown was called as Pastor in 1957 and served until 1961. The Church moved to its current location at 260 Central Avenue under the leadership of Reverend James Patrick Coleman, who served as Pastor from 1962-82.

Reverend Gregory J. Jackson is Mount Olive Baptist Church's longest tenured Senior Pastor. Under his leadership, Mount Olive has worked to improve conditions in Hackensack and around the world. In 2007, the Church built and dedicated the Logan Family Life Center, a nonprofit facility where social service, educational programs, recreational activities and emergency assistance are provided to enhance the quality of life of individuals and families.

Mount Olive Baptist Church's vision is to be a culturally relevant African American church that provides dynamic worship of God, while extending His transforming grace to reach the unchurched community. Mount Olive has a long, distinguished history of engaging in missionary and social justice activities impacting members of the African American community and other marginalized people.

Responsibilities of the Pastor

The Pastor serves as the spiritual leader of Mount Olive and is responsible for leading its religious activities. The Pastor guides the ministerial staff, the Board of Deacons, Deaconesses, and the Director of Music in conducting worship services and ordinances, as well as, providing pastoral care.

The Pastor is also charged with encouraging and supporting the spiritual growth of Mount Olive's multi-generational membership. Consistent with Mount Olive's Constitution and By-laws, working with the Board of Trustees, the Pastor directs the church staff, moderates church business meetings and administers church ministries, programs and initiatives. Additionally, the Pastor will get to know the members of the congregation, as well as, provide marital and grief counseling, officiate weddings, eulogize funerals, and represent the church in public forums.

Required Skills and Experience

1. Educational Background

- A Master's Degree or international equivalent from an accredited university or college is required, Doctorate preferred
- Completion of Seminary training at an accredited theological institution
- Certificate of Baptist Ordination

2. Leadership and Congregational Experience

- Minimum five years of pastoral experience
- Respectful, courteous and compassionate demeanor
- Proven leadership skills in an environment where the church membership is the final authority on all matters
- Ability to motivate and inspire across diverse generational, racial and cultural backgrounds
- Faith interpretation and spiritual growth teaching and programs targeted to different age groups including: Youth (0-12), Adolescents (13-17), Young Adults (18-25), Adults (25-60), Seniors (60+)
- Compelling preaching skills
- Excellent communications skills (oral and written)
- Engaging interpersonal skills
- Home and Global Missions
- Community outreach and concerns

3. Management Skills

- Proven ability to manage personnel and direct church administrative operations
- Demonstrated fundraising and stewardship skills
- Technology proficiency with Microsoft Office (Word, Excel, Powerpoint)

Desired Skills and Experience

1. Exhibit knowledge and formal training in the following areas:

- Ministry leadership across various cultural, economic and racial demographics
- Counseling (grief, marriage, substance abuse and social issues)

2. Familiarity with social media outreach

3. Affiliation with local, regional and national religious associations

Compensation

Compensation will be commensurate with experience and education.

Recruitment Process

Only applicants meeting the minimum requirements will be contacted for next steps. Successful completion of a background investigation including credential evaluation, drug testing, employment history, and reference checks is required.

How to Apply

Interested applicants should visit www.mobcpastoralsearch2019.com and follow the instructions for submitting a resume and all application documents. The process requires completion of the Pastoral Application and upload of cover letter, resume (*please limit to three pages or less*), copies of transcripts from accredited college/university/seminary, copy of ordination certificate and a short biography with a current photo.

All correspondence and inquiries should be addressed to the Pulpit Committee and sent via email only to mobcpastoralsearch2019@gmail.com. Please do not send resumes or application materials by mail unless instructed. All materials must be submitted by no later than **September 2, 2018**. Incomplete applications will be not considered.

Thank you for your interest in Mount Olive Baptist Church.

